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10	UNITED STATES DISTRICT COURT	
11	NORTHERN DISTRICT OF CALIFORNIA	
12	SAN JOSE DIVISION	
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14	IN RE HIGH-TECH EMPLOYEE ANTITRUST LITIGATION	Master Docket No. 11-CV-2509-LHK
15	ANTITROST ETHORITON	DECLARATION OF CHRISTINA BROWN IN SUPPORT OF DEFENDANTS' JOINT RESPONSE TO PLAINTIFFS' ADMINISTRATIVE MOTION TO FILE
16	THIS DOCUMENT RELATES TO:	
17	ALL ACTIONS	UNDER SEAL PORTIONS OF PLAINTIFFS' REPLY IN SUPPORT OF
18		SUPPLEMENTAL MOTION FOR CLASS CERTIFICATION
19		CERTIFICATION
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		BROWN DECLARATION ISO SEALING PORTIONS

OF PLAINTIFFS' SUPP. CLASS CERT. REPLY NO. 11-CV-2509-LHK I, Christina Brown, declare as follows:

- 1. I am a member of the Bar of the State of California and a counsel of the law firm of O'Melveny & Myers LLP, attorneys for Defendant Apple Inc. I submit this declaration in support of Defendants' Joint Response to Plaintiffs' Administrative Motion to File Under Seal with respect to Plaintiffs' Reply in Support of the Supplemental Motion for Class Certification. I make this declaration based on my own personal knowledge and information provided to me. If called to testify as a witness, I could and would do so competently.
- 2. Apple seeks to seal only limited portions of the following documents: (i) Plaintiffs' Reply in Support of Supplemental Motion for Class Certification; (ii) the Rebuttal Supplemental Expert Report of Edward E. Leamer, Ph.D.; and (iii) certain exhibits to the Declaration of Anne B. Shaver in Support of Plaintiffs' Reply in Support of Supplemental Class Certification Motion. I have reviewed these documents, and I believe there is good cause to maintain under seal the portions set forth below. As described below, they contain, rely upon, and reflect information designated by Apple as CONFIDENTIAL ATTORNEYS' EYES ONLY under the Stipulated Protective Order entered by the Court on January 24, 2012 (Dkt. 107).
- 3. The following portions of Plaintiffs' Reply in Support of Supplemental Motion for Class Certification (Dkt. 455) disclose Apple's highly confidential and competitively sensitive practices and strategies regarding employee compensation:
 - Page 12, line 22 describes Apple's strategies and practices for determining and adjusting employee compensation; and
 - Page 13, lines 5 and 6-9 describe Apple's strategies and practices for adjusting employee compensation.
- 4. Page 35, Figure 7 to the Rebuttal Supplemental Expert Report of Edward E. Leamer, Ph.D. (Dkt. 457) discloses Apple's highly confidential and competitively sensitive employee compensation data.
- 5. The following exhibits to the Declaration of Anne B. Shaver in Support of Plaintiffs' Reply in Support of Supplemental Class Certification Motion (Dkt. 456) disclose Apple's highly confidential and competitively sensitive employee hiring and compensation

1 strategies: 2 Exhibit D (deposition excerpts of Tony Fadell), pages 51 and 53-54, describes Apple's 3 strategies and practices with respect to employee hiring and determining and adjusting 4 employee compensation; 5 Exhibit L (deposition excerpts of expert witness Kevin Hallock), page 120, reflects Apple's strategies for determining and adjusting employee compensation; and 6 7 Exhibit O (deposition excerpts of expert witness Kathryn Shaw), page 148, reflects 8 Apple's strategy with respect to determining employee compensation. 9 6. As set forth in the Declaration of Mark Bentley Pursuant to Civil Local Rule 79-10 5(d) in Support of Administrative Motion to File Under Seal at ¶ 4 (Dkt. 204) and the Declaration 11 of Steven Burmeister in Support of Defendants' Opposition to Plaintiffs' Motion for Class 12 Certification at ¶ 11 (Dkt. 215-4), such information is extremely sensitive, and Apple considers it 13 to be, and treats it as, confidential, proprietary, and competitively sensitive. Apple would suffer 14 serious competitive harm if this information were disclosed because its competitors would gain 15 detailed data and insight into its confidential and proprietary employee compensation practices 16 and strategies. Public disclosure of this information would deprive Apple of its investment in 17 developing these strategies and put Apple at a significant disadvantage with respect to recruiting, 18 hiring, and compensating its employees. Apple would therefore be prejudiced if this information 19 were made available to the general public. 20 7. Because these portions of the documents cannot be publicly disclosed without 21 causing serious harm, as described above, Apple requests that they be maintained under seal and 22 redacted from the publicly-filed versions of the documents. 23 I declare under penalty of perjury under the laws of the United States that the above is true 24 and correct. 25 Executed on July 19, 2013, in San Francisco, California. 26 27 By: /s/ Christina J. Brown Christina Brown 28